

Environmental and Energy Sustainability Statement

Objective

Agilyx understands that business has an impact on the environment and this policy statement outlines our efforts to mitigate our impact.

Policy

Agilyx Will

- Commit to continuously seek to improve environmental performance.
- Raise awareness and encourage participation of employees in environmental matters.
- Encourage staff and contractors to further highlight opportunities for energy savings.
- Comply with the requirements of environmental legislation and approved codes of practice.
- Understand the resources consumed by Agilyx and any waste products created.
- Aim to reduce the amount of waste produced and, where waste is unavoidable, to ensure its safe and effective disposal.
- Conserve resources and prevent pollution.
- Purchase and use environmentally friendly resources wherever practicable.
- Seek out ways of achieving more efficient use of resources such as paper, energy, and water.
- Optimise business travel (in view of minimising CO2 emissions).
- Consider energy consumption and carbon emissions when purchasing, refurbishing, and leasing properties.
- Seek to use sustainable sources of energy where it is commercially feasible, to reduce overall carbon emissions.
- Promote practical ways of conserving energy and water to employees.
- Ensure that renewable energy is always considered as an option when making supply procurement decisions.
- Expect similar environmental standards from all suppliers and contractors.
- Monitor the progress and review the environmental performance on an annual basis.
- Promote this Environmental & Energy Policy within Agilyx.

John Catarinich

Chief Executive Officer

Africa